



## **2018 DIVERSITY AND INCLUSION AWARDS NOMINATION FORM**

DLA is celebrating its 17<sup>th</sup> Annual Conference and Awards Luncheon “Dispelling Myths of Race, Class, Gender & Privilege” at the Sheraton Phoenix Downtown in Phoenix, AZ on Thursday, November 29, 2018 where the DLA award winners will be announced.

**Diversity Leadership Alliance (DLA)** is the premier Diversity Education organization in Arizona. DLA provides thought provoking diversity training, leadership guidance and continued support to help cultivate an inclusive community.

**DLA’s Vision:** Be an inclusive community where each person is equally respected and empowered.

**DLA’s Mission:** To guide leaders in the transformation of culture to build an inclusive community where each person is equally respected and empowered.

*DLA and the Arizona Society of Human Resource Management are working collaboratively on this year’s awards celebration and are now accepting nominations for Diversity Leaders and Inclusive Workplaces:*

***Diversity Leader:*** an individual who serves as a D & I role model within their respective Arizona communities and/or corporation, organization.

***Inclusive Workplace:*** a corporation or organization that recognizes and values diversity and creates an inclusive work environment for their employees, and are engaged in Arizona’s diverse communities. The workplace categories and sizes include: small (up to 250 employees in AZ), medium (500-999 employees in AZ), large (1,000 + employees in AZ) and non-profit organizations.

***Diversity Leader and Inclusive Workplace nominations will be accepted through Monday, October 8, 2018, 5:00 pm. Email all nominations to [leadership@diversityleadershipalliance.net](mailto:leadership@diversityleadershipalliance.net)***

Please visit the DLA website at [www.diversityleadershipalliance.net](http://www.diversityleadershipalliance.net) for the award nomination forms and conference details.

Thank you for considering nominating a Diversity Leader and/or Inclusive Workplace (small, medium, large or non-profit organization) in our wonderful state of Arizona!

# DIVERSITY LEADER NOMINATION FORM

\* All Fields Required

## **Nominator Information**

Title

First Name

Last Name

Email Address

## **Nominee Information**

1. Diversity Leader Nominee (Name, Phone, Email)
2. Please describe the nominee and your relationship to them. (100 word limit)
3. What change has the nominee lead/inspired? (100 word limit)
4. Has the nominee served as a mentor? (100 word limit)
5. Please include any other information or thoughts that would illuminate why your nominee should be recognized as a Diversity Leader. (100 word limit)

# INCLUSIVE WORKPLACE NOMINATION FORM

\* All Fields Required

## **Nominator Information**

Title

First Name

Last Name

Email

## **Nominee Information**

Contact Name at Company (this person will be notified if selected)

Contact Phone Number

Email

1. What are the company diversity best practices? (100 word limit)
2. What diversity challenges has the company faced? How were they addressed? (100 word limit)
3. Who has primary responsibility for diversity initiatives within the company? (100 word limit)
4. Does the company have an officially recognized diversity council or workgroup with a mission that includes increasing workforce diversity? (100 word limit)
5. How are diversity programs and expectations communicated to employees, prospective employees and clients/customers? (100 word limit) \*
6. Define the local executive leadership team composition and explain the diversity within it. (100 word limit)
7. How does the company recognize or encourage religious differences and observances? (100 word limit)
8. Please describe the company outreach and involvement with diverse organizations in the community, including but not limited to LGBT, Ethnic, and Religious Groups as well as other Employee Affiliations. (100 word limit)
9. Does the company have a non-discrimination or EEO policy? (Y/N)
10. Does the company provide diversity awareness employee training? (Y/N)